

UNITEDHEALTH GROUP



Summer Child Care Options

June 2020

Eligibility

UnitedHealth Group, Optum360, OptumCare, Optum Partner Services employees and Not yet Integrated Entities who are regular, active employees in the U.S. and Puerto Rico are eligible for our summer childcare benefit options.



Summer Child Care Resources



Dedicated WorkLife Advisors

Equipped to help you find affordable child care options in your community that meet your needs



Summer Camps

In 14 metro areas offered by Bright Horizons and YMCA



15 Days of Low Cost Backup Care

In-home and center-based care to use between June 1 and end of year



Exclusive Discounts

On nanny placement and hourly rates; sitter and nanny search/job posting tools



Employee Care Connect

Virtual message board to match those in UHG community with care needs to those with care resources



And more!

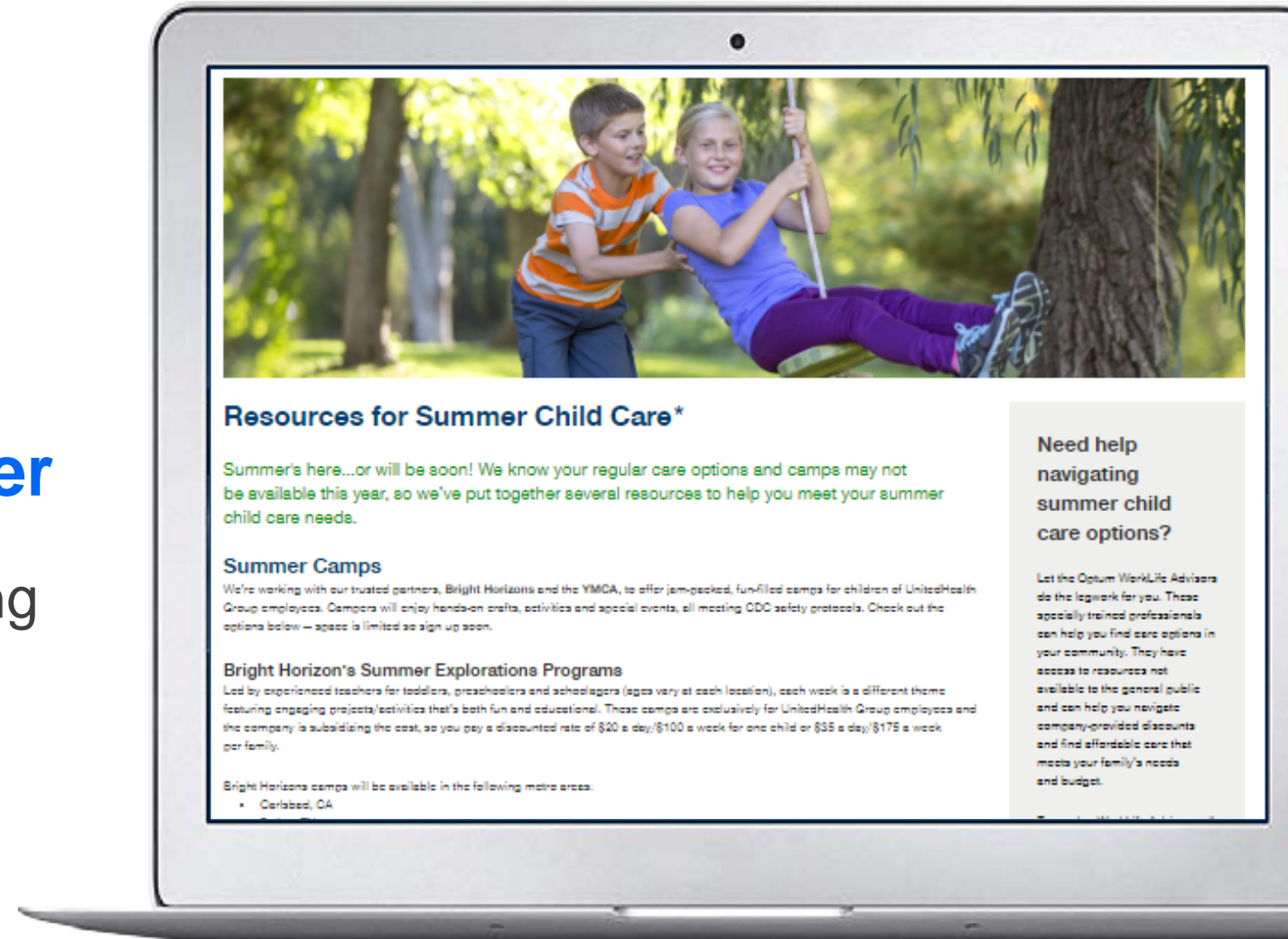
Summer Child Care Resources

A new web page dedicated to child care resources



welcome.uhg.com/summer

Site is live and information is being added as it becomes available!



EAP

WorkLife Advisors

EAP WorkLife Advisors

EAP dedicated WorkLife Advisors will **do the legwork for you.** They have been trained on the UHG exclusive summer camp opportunities and discounts and they can help you understand and navigate the backup care benefit. They will:



Complete a **needs assessment**



Research care options **based on your needs**
(including calling the centers to see if there is availability)



Present care options in your community that work within your budget

How do I Access this Benefit?

Team members can speak to a WorkLife Advisor by calling the Optum Employee Assistance Program at **866-781-6396**.



- 1 Listen to prompts, "If you are a UnitedHealth Group Employee, or dependent, press or say 3."
- 2 Then, "For childcare resources, press or say 1".

EAP calls are answered 24/7, but the WorkLife team, through EAP, is available 8 a.m. to 8 p.m. CT Monday – Friday.

Calls outside of these hours would generate a referral and the team will call the member back at their preferred time.

UHG Summer Camps

Summer Camp Locations

We are partnering with **Bright Horizons** and **YMCA** to offer Summer Camps in the following areas:



Bright Horizons

Cost \$100 a week/\$175 family

- Carlsbad, CA
- Dallas, TX
- Glastonbury, CT
- Houston, TX
- King of Prussia, PA
- Madison, NJ
- Phoenix, AZ
- Plano, TX
- Schaumburg, IL



YMCA

Tuition Varies: Average is \$200 a week

- Duluth, MN
- Greensboro, NC
- Houston, TX
- Kansas City, MO
- Miami, FL
- San Antonio, TX
- St. Louis, MO
- Tampa, FL
- Twin Cities, MN

Bright Horizons Summer Camps

Enhanced Health & Safety Protocols



All Bright Horizons® centers follow special COVID-19 health and safety protocols which are developed based on guidance from the CDC, direction from state and local public authorities and in partnership with Dr. Kristin Moffitt, a pediatric infectious disease specialist at Boston Children's Hospital.

Protocols include:



Enhanced Operating Protocols

- Nonessential visitors are not permitted to enter
- Posted health notice restricting entry
- Drop-offs/pick-ups are restricted to the lobby or outside the center
- Reduced class sizes, determined with reference to local guidance
- Consistent groupings in separate classrooms
- Outdoor time limited to one group at a time, with limited back-to-back use of the play area



Enhanced health and Hygiene Protocols

- Daily temperature and health check conducted on arrival
- Social distancing is practiced as much as possible
- Bright Horizons staff wear face masks/coverings. Children are not required to wear masks
- Frequent cleaning and disinfecting of high-touch surfaces, toys, and laundered items
- Enhanced COVID-19 exclusion policy restricting access in the event of a suspected or known exposure

Overview



Broad Age Ranges Served

Focused on preschool and school age with some camps serving younger age groups. Camps are broken out by age level groups



Engaging Themes and Stimulating Activities

Age appropriate and incorporate children's interests



Focus on Safety

Enhanced health and safety protocols, licensed programs, and staff trained for summer camp



Adaptive Formats

Smaller group sizes, virtual enrichments, flexible scheduling options

Theme-Based Programs



Engaging summer activities

Full STEM Ahead. Focuses on researching and building a space station, egg drop challenge, building catapults and a robotic arm.

Living Green explored water filtering, cleaning oil spills, turning recycled materials into robots, upcycling design ideas, making a wind-powered car.

STRIDE Week focuses on the Bright Horizon's Movement Matters curriculum and children will receive Stride t-shirts.



Virtual enrichments

Junior chef ✨ art studio ✨ fitness ✨ yoga



Registering for Summer Camp



Access and enroll from the appropriate **Bright Horizons** benefits page.



Create a Bright Horizons account to register for Summer Camp and Care through Family Solutions:

1

UnitedHealth Group/Optum360
SSO (Single Sign On)

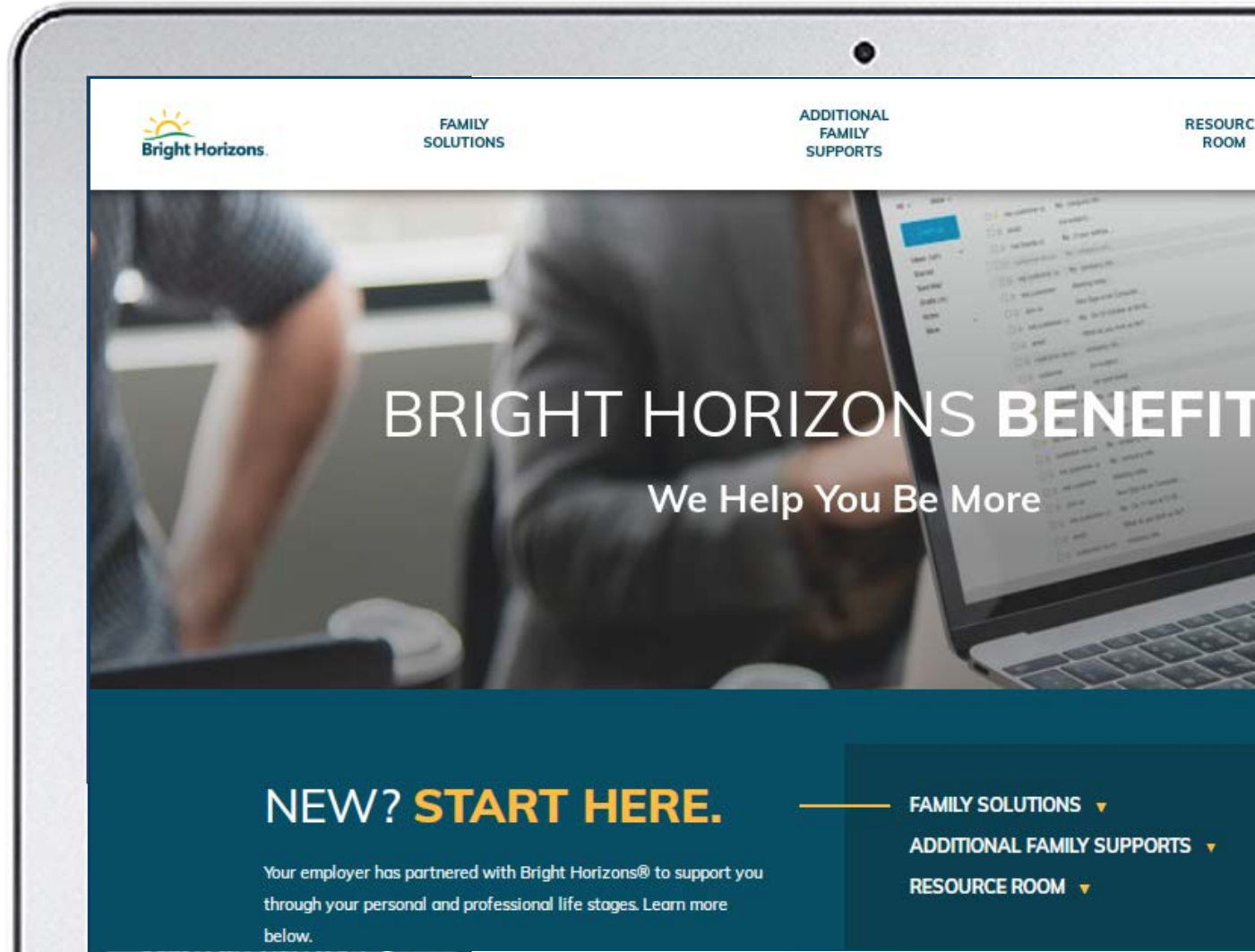
2

Optum (includes OCI, OPS and not yet integrated entities)

Username: Optum

Password: Benefits4You

UNITEDHEALTH GROUP



The screenshot shows the Bright Horizons website interface. At the top, there is a navigation bar with the Bright Horizons logo on the left, and three menu items: "FAMILY SOLUTIONS", "ADDITIONAL FAMILY SUPPORTS", and "RESOURCE ROOM". Below the navigation bar is a large banner image showing a person's hands typing on a laptop. Overlaid on the banner is the text "BRIGHT HORIZONS BENEFIT" in large white letters, and "We Help You Be More" in smaller white letters below it. At the bottom of the page, there is a dark teal section with the text "NEW? START HERE." in white and yellow. Below this text is a smaller line of text: "Your employer has partnered with Bright Horizons® to support you through your personal and professional life stages. Learn more below." On the right side of this section, there is a vertical menu with three items: "FAMILY SOLUTIONS", "ADDITIONAL FAMILY SUPPORTS", and "RESOURCE ROOM", each with a downward-pointing arrow.

Reserving Summer Camp

Reserve in **three** simple ways:



Bright Horizons
Backup Care
App



Bright Horizons
Backup Care
website



Dedicated
Summer
Program phone
line

- Employees have unlimited access to Summer Program ‘camps’ from June 15 – Aug. 7
(Register Now)
 - Dallas, TX will open June 29 – Aug. 21
(reservations open June 22)
- Program themes are designed for week long participation – reservations should be made for a full week.
- Camp reservations can be made 30 days in advance*
- Co-pays of \$20/child per day (\$100 a week) and \$35/family per day (\$175 a week)

Camp Details

Center	Ages Served	Camp Dates	Registration Opens
Dallas, TX (Plaza of the Americas)	2 years – 12 years	June 29 – Aug. 21	June 22
Plano, TX (Legacy)	3 years – 12 years	June 15 – Aug. 7	June 4
Houston, TX (HeartsHome)	16 months – 5 years	June 15 – Aug. 7	June 4
Phoenix, AZ (Downtown Phoenix)	3 years – 12 years	June 15 – Aug. 7	June 4
Glastonbury, CT (Village Place)	3 years – 12 years	June 15 – Aug. 7	June 4
Madison, NJ (Giralda Farms)	3 years – 12 years	June 15 – Aug. 7	June 4
King of Prussia, PA	3 years – 12 years	June 15 – Aug. 7	June 4
Schaumburg, IL	3 years – 12 years	June 15 – Aug. 7	June 4
Carlsbad, CA (Aspirations)	3 years – 12 years	June 15 – Aug. 7	June 4

YMCA

Summer Camps

COVID-19 Safety Measures

Many of the regional YMCAs have been providing child care to first responders, healthcare workers, and other essential employees throughout the COVID-19 pandemic so are well-versed with working in a COVID-19 environment. They have developed best practices and are adhering to community and state guidelines. Safety measures include:

- Mandatory hygiene and cleaning breaks
- Daily temperature checks/wellness checks
- Face coverings for staff
- Small group sessions to increase social distancing
- Reduced guests/visitors

Please visit your local YMCA website for site-specific details.

Overview

We have communicated with leaders from the following YMCA regions and confirmed that they are open and offering summer programming. We have also confirmed capacity . Most camps have **weekly costs in the \$200/week range** and provide activities for children aged 5-12. Additional details, including locations, costs, specialty camp options, and themes, have been gathered and shared with Work Life Advisors.



Tampa
Miami
St. Louis
Kansas City
Duluth
San Antonio
Houston
Greensboro
Twin Cities

Discount in Twin Cities, MN



Employees can use any of the 57+ local YMCA summer programs, including day camps, school ages childcare locations, and specialty/themed camps. Offers **flexibility** and **choice** in deciding what works best for you and interests your child the most.



UHG employees will receive \$100 off per child per week to any of the **Twin Cities, Minnesota** camps of their choosing, which would be applied using the discount code **UHG_2020** at registration.

To explore options, visit:

https://www.ymcamn.org/child_care_preschool/summer_programs/

Call Y Customer Service at 612-230-9622 with any questions about programs or registering.

EXAMPLE THEMES*

- Summer of Superheros
- Full STEAM Ahead
- Let's Get Fit!
- Party in the USA
- Space Invaders
- Splash and Dash
- A Pirate's Life
- Summer Olympic Fever
- Survivor: Mission Impossible
- International Adventures
- Holiday Week
- Junior Naturalists
- Summer Power Rewind

*Themes may vary by location

Working on Discounts in Other Areas



We are in the process of establishing additional discounts in select markets and will share details on the Summer Resources Page. In addition, many YMCA locations offer financial assistance, including scholarships and income-based pricing options.



To find a YMCA camp near you, click on the following link:
<https://www.ymca.net/find-your-y/>

**Bright Horizons
Backup Child Care
Benefit**

15 Days of Backup Care

Backup Care reservations available in three simple ways:



Bright Horizons Backup Care App



Bright Horizons Backup Care website



Bright Horizons Contact Center

- Reservations are accepted **30 days prior** to date of care needed up to day of care needed*
- Center based copays of \$20 per child and \$35 family per day – for ages 12 and under
- In-home based copays of \$6 per hour (4 hour minimum) for up to three dependents
- Backup care bank was reset to 15 days on June 1

Exclusive Employee Discounts

Waived Fees & 40% Discount

Take advantage of waived fees and discounts on College Nannies + Sitters

Vetted caregivers, matched to a family's specific needs.



Company Provided Subsidy

Take advantage of a registration and placement fee (\$595 value) and a 40% discount on the hourly rates for a nanny you select between June 1 and Aug. 31, 2020.



High-Touch Support

Nanny search begins with a consultation call with local agency, focused on family needs.



Managed Process

The local nanny agency recruits and vets potential nannies on the family's behalf.

Free Premium Membership to Sittercity

Free premium employee membership (\$150 value)

Access to Sittercity's 6+ million sitters, nannies, pet sitters and housekeepers

Virtual sitters to engage with children for short periods of time

A service trusted by 95% of US neighborhoods

Basic background checks at no-cost, additional background checks available

Easy access and registration to Sittercity through the Bright Horizons benefits page

Jobs View all jobs

Post a new job
What kind of care do you need?

Babysitter Babysitters provide part-time care for your kids, are usually paid hourly and work for several families.	Nanny Nannies provide full or part-time ongoing weekday care, usually for at least 20 hours per week.	Special Needs These caregivers are experienced caring for those with specific disabilities or conditions.
Pet Sitter From dog walkers to pet sitters, our caregivers can meet the needs of your furry or feathered friends.	Care Companion Care companions assist seniors with everyday tasks and activities in their home.	Housekeeping Your home deserves good care, too. Housekeepers keep it looking neat and clean.

NEXT: ENTER JOB DETAILS

Babysitters 55111

When you need care

Schedule Type: Occasional (Backup care), Regularly Scheduled (After school), One Time (Upcoming event)

Start date: [Calendar icon]

Start time: 05:00 PM Start time is flexible


Duration: 4 Hours

About your family


Number of Children: 2

Ages of Children: Infant, Toddler, Preschool, Elementary, Junior High



Babysitters near 55111 Sorted by: Relevance

 **Yuliya G.**
6 years paid experience • 4 miles
★ ★ ★ ★ ★ (6) \$ 10-15/hr

My name is Yuliya and I am a wife to a wonderful man and a home-schooling mom to 3 handsome boys. I have been working with children various ages for many, many years. I remember before I had my own children, I thought I knew just the best ways to do everything that had to do with 'children'. How proud of me? Well, I am con...

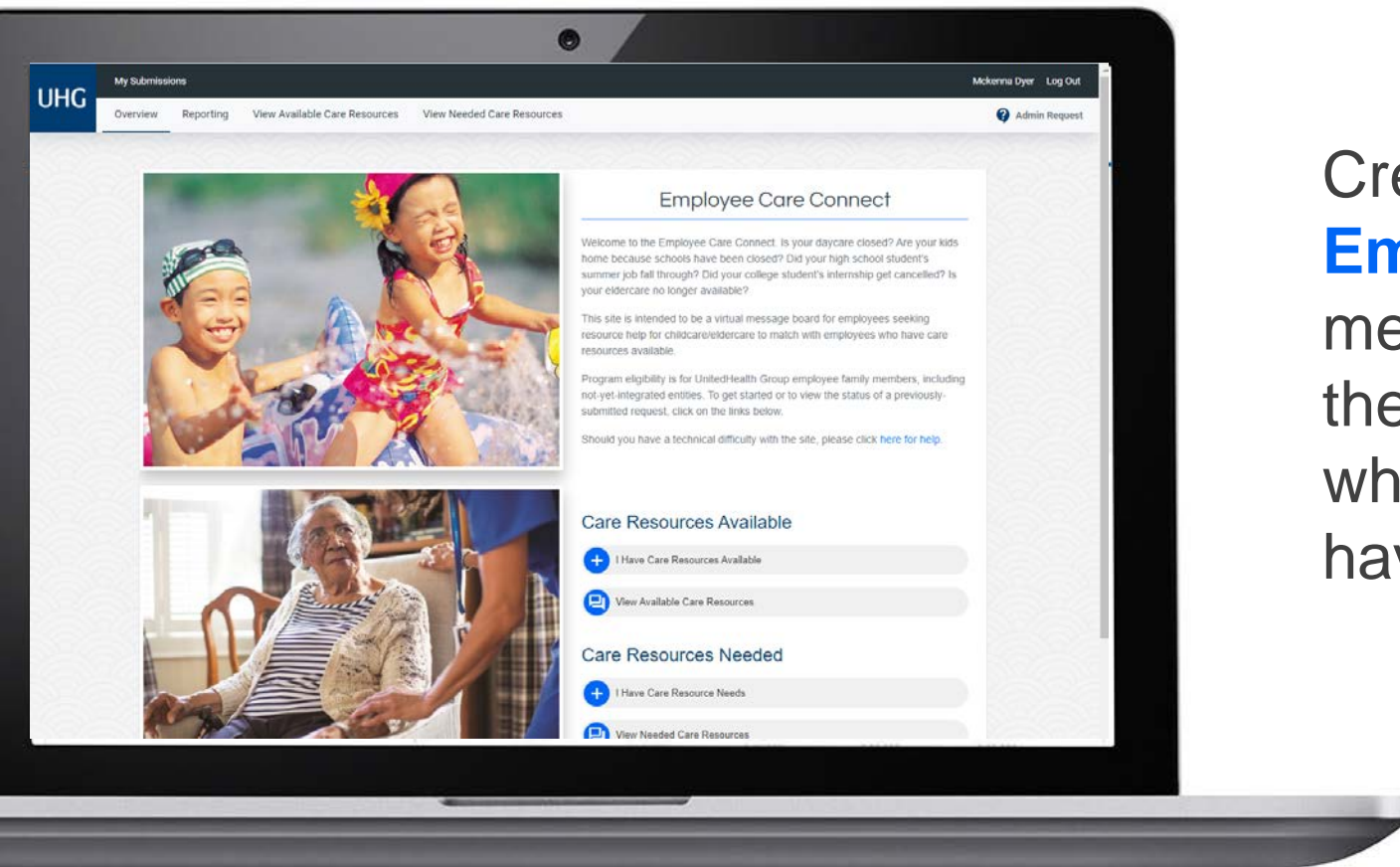
 **Kathleen K.**
10 years paid experience • 2 miles
★ ★ ★ ★ ★ (1) \$ 15-20/hr

Hi! I'm Kathleen, I'm 23 years old and I am currently a part time student studying psychology. I graduated from Minnetonka HS in 2015. I've been nannying since I was 14, and I love being active and staying busy. I've worked with a variety of ages anywhere from infants to early high schoolers. If thi...

Employee Care Connect

Employee Care Connect



Created *by* employees *for* employees, **Employee Care Connect** is a virtual message board to match those within the UnitedHealth Group community who have care needs with those who have care resources.

Questions?